



K-12 INITIATIVES DRIVING IMPACT

COMPENDIUM OF TRANSFORMATIVE TALES



CHAMPIONS OF CHANGE

CELEBRATING SUCCESS STORIES IN K-12 EDUCATION



KIIT WORLD SCHOOL

Delhi

Category

Outstanding Teacher Development

Name of the Initiative

Centre for Innovation in Teaching and learning (CITL)

Description of the Initiative

CITL is an initiative to nurture pedagogical and curricular innovation in teaching practice for value generation. It was established as the pandemic wound down and school leadership considered systems to gear teachers for unexpected developments and to build self-efficacy. It is a structured investment into the capacity of teachers to innovate.

In a fast-shifting economic, political, social environment, the education system too must be dynamic. This calls for a system of teacher-led innovation, that is driven and owned by the teacher.

Teachers learn-to-innovate in the context of a busy day-to-day environment and a rigorous academic schedule through a phased programme. KIIT World School's 55-year legacy of innovation in teaching that seeks to continually re-imagine curriculum and pedagogies for K-12 education provides many best practices that are the foundation of CITL. A four-year practitioner-led initiative, CITL aims for teachers to thrive and grow in a culture of creativity and innovation.

Impact

Teacher growth and recognition is a key goal, and the impact was perceptible as teachers overcame initial hesitation to learn and to achieve. Three teachers have received awards in the last two years and been recognised for their work. Teachers have contributed to the design of AI-integrated lesson plans for CBSE with INTEL, conducted and participated in Action Research on NEP 2020, undertaken activity design and collaborated with each other for a multi-disciplinary approach at the intersections of their subjects.

CITL has had a positive impact on teacher motivation and lowered attrition. In addition to classroom innovation, there is a rise in day-to-day teacher effectiveness and efficiency. Audits show fewer deviations as teachers regularly solve for themselves. Teachers spend 10% of their time on 'new' & 'novel' activities that they roll out regularly. CITL is an most important investment in our most valuable asset: teachers.

Sustainability, Scalability and Replicability

Collaborative models, rather than competitive models, are the new way of education. CITL is, therefore, an initiative for shared learning beyond KIIT World School Delhi. It seeks to disseminate internal best practices and draw on the experiences of other schools. A recent Action Research project was well-received by the larger school community and that has encouraged

dialogue with other schools. KIIT World School is the Lead School for CBSE Hubs of Learning in the North-West Zone of Delhi and beneficiaries will also include government schools. The teaching community at a national level and at our international Exchange Partners are seen as collaborators in projects to strengthen teachers.

Going forward, crowd-sourced events, case-studies and resources will keep the initiative sustainable and scalable. Learning is being replicated in the wider K-12 system through process documentation and knowledge capture to enable agile and ongoing learning.





FICCI ARISE
**EXCELLENCE
AWARDS**

The FICCI ARISE Excellence Awards were initiated in the year 2022 to recognise contributions of schools in community service with a special focus on Sustainable Development Goals - Education, Reduced Inequalities, Climate Action and Life on Land. As we continue on our journey to celebrate victories that have set benchmarks of excellence in education, we have expanded our horizons and introduced new categories.

The awards aim to honour schools for their outstanding contributions towards experiential learning, promoting innovation and entrepreneurship, fostering a culture of sportsmanship, teacher development, community service and technology integration. By recognizing top performers and encouraging a culture of continuous improvement and development, the FICCI ARISE Excellence Awards act as a vital catalyst for excellence and innovation in India's school education landscape.